

Celina City Schools

Attachment X

585 E. Livingston Street
Celina, OH 45822
419-586-8300 Ext. 1000
FAX 419-586-7046
www.celinaschools.org



DR. KEN SCHMIESING, Superintendent
DARREN JENKINS, Treasurer
VAUGHN RAY, Curriculum Dir.
TRACEY DAMMEYER, Special Education Dir.
PHIL METZ, Facilities Director

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into on the 20th day of June 2022, by and between the Celina City School District Board of Education (“Board”) and the Ohio Association of Public School Employees Local #457 Head Start/Public Preschool Employees (“Association”).

WHEREAS, the Board and the Association are parties to an MOU that was signed and entered into on May 17, 2021 that, among other benefits, extended the length of the contract in effect at that time for an additional year until November 30, 2022. Said Negotiated Agreement, which is now effective December 1, 2018 through November 30, 2022 (“Negotiated Agreement”), governs the wages, hours, and other terms and conditions of the employment of the District’s Head Start/Public Preschool classified staff, and remains in effect; and

WHEREAS, the Negotiated Agreement which is due to expire November 30, 2022, contains a Health Savings Account (“HSA”) requiring the Board to contribute to the HSA on January 1, 2021 in the amounts set forth in Article XXIX.A. – Selection of Insurance Benefits; and

WHEREAS, the parties intended for the Board to continue to fund the HSA in the amount of One Thousand Two Hundred Twenty-Five Dollars (\$1,225.00) for a single plan and Two Thousand Four Hundred Fifty Dollars (\$2,450.00) for a family plan effective January 1, 2022 and included such a requirement in the MOU entered into May 17, 2021.

NOW, THEREFORE, the Board and the Association hereby agree as follows:

Section 1. Article XXIX.B. – Selection of Insurance Benefits shall be modified as follows:

* * *

The Board will contribute One Thousand Two Hundred Twenty-Five Dollars (\$1,225.00) for a single plan and Two Thousand Four Hundred Fifty Dollars (\$2,450.00) for a family plan effective January 1, 2022. Half of the contribution will be deposited into the employee’s account on the first pay in January, and the other half to be provided the earlier of the first pay in July or once the employee has used all of the funds deposited by the Board.

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Section 2. Except as modified by this MOU, all other terms and conditions of the Negotiated Agreement and other applicable provisions of law remain in full force and effect. This MOU represents the entire agreement of the parties with respect to the subject matter, may be executed in multiple counterparts, and shall be amended only by a signed writing.

Section 3. Upon ratification by the Association and authorization by the Board, this MOU shall be incorporated into the Negotiated Agreement and any subsequent Negotiated Agreements between the parties, unless the parties expressly agree otherwise.

IN WITNESS WHEREOF, the parties hereto have entered into this MOU on the date set forth above.

CELINA CITY SCHOOL DISTRICT
BOARD OF EDUCATION

By: _____
President

By: _____
Superintendent

By: _____
Treasurer

OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES LOCAL #457
HEAD START/PUBLIC PRESCHOOL
EMPLOYEES

By: Carol Anderson
President

By: Affrey P Jones